

SCRO COMMUNITY

Presented by Josabeth (Jo) Way, VP

Work Together Community Days

Workshops



### 1. Why Social Connection Matters

Stronger trust  $\rightarrow$  makes it easier for the Board to lead and gain support. More involvement  $\rightarrow$  more volunteers, more ideas, shared ownership. Healthier culture  $\rightarrow$  less division, more collaboration.

# 2. Our Opportunity as a Board

In past years, Board visibility was limited.

This year, the Board is active, present, and engaged.

How we communicate and connect now will set the tone for the future.

# 3. Principles for Building Relationships

Listen First – Approach concerns with curiosity, not defensiveness.

Show Up – Be visible at community events, workdays, and informal gatherings.

Communicate Clearly – Share updates on what's being done and why.

Respect All Voices – Full-time, seasonal, and non-resident members each bring value.

Focus on Common Ground – Highlight shared priorities (roads, water, fire mitigation, safety).

#### 4. The Role of Social Media

Social media can build or break community trust.

Board members are often perceived as speaking for the Board, even personally.

### Guidelines:

Avoid divisive or critical posts.

Clarify when speaking personally.

Share updates that are constructive and informative.

Promote connection, not conflict.

# 5. Practical Ways to Strengthen Community Bonds

Board visibility: "Coffee with a Board Member" drop-ins, rotate attendance at gatherings.

Open channels: Post-meeting updates (short and friendly, not just technical).

Recognition: Thank community volunteers publicly.

Inclusion: Offer small roles for people to get involved without long commitments.

Transparency: Explain the why behind Board decisions, not just the what.

# Ways the Board Can Build Social Connection

- Work Together: Host community clean-up days, fire mitigation projects, or small road/trail improvement efforts.
- Gather Socially: Organize potlucks, BBQs, coffee with the Board, holiday events, or outdoor movie nights.
- Share Knowledge & Skills: Offer workshops (fire safety, water conservation), swap days (tools, seeds, books), or family activities like hikes or scavenger hunts.
- Create Traditions: Welcome new owners with a packet, highlight residents in newsletters, or celebrate community milestones.
- Improve Communication: Send quarterly updates, run photo contests, or keep a suggestion box open for feedback (email).

